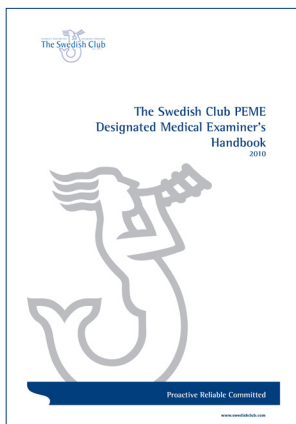


PEME – Pre Engagement Medical Examination

The Swedish Club Philippine Pre Engagement Medical Examination, (PEME), has been available to our members employing Philippine crew members since 1 January 2011.



Pre Engagement Medical Examinations and the impact such examinations have on the liability to which an employer is exposed is well known to all shipowners and managers who have experienced the concern and risk involved in having a crew-member serving on board in an unacceptable medical condition, physically or mentally, which should have rendered him/her unfit for sea service.

The safety aspect of having unfit seafarers onboard cannot be emphasised enough. Apart from the seafarer's own wellbeing and safety, it is easy to appreciate the risk imposed on colleagues, the operation of the vessel and the environment.

The quality of pre engagement medical examinations, as well as the quality of the clinics and examining physicians involved, is crucial.

Clinics

Agreements were signed with two clinics in Manila accredited to perform the enhanced PEME as a service available only to The Swedish Club's members in 2010 after a careful and thorough process.

The two clinics were appointed for their quality and high standards of medical performance, as well as having a working reporting system in place. The latter is important to the Club in order for us to be

able to monitor developments and progress in the quality of the seafarers employed by our members.

The aim, as described in earlier communications, is to safeguard human interests as well as to implement an effective cost-saving procedure for our membership.

The clinics appointed are selected at the sole discretion of The Swedish Club. It should also be noted that they are continually reviewed and evaluated to uphold and confirm the quality of performance and compliance with The Swedish Club PEME.

The clinics with whom the Agreements were renewed in November 2014 are Health Metrics represented by Dr Antonio Abaya, and Halcyon Marine Healthcare Systems represented by Dr Glenda Canlas.

Further details about the respective clinics are stated on the next page and are available on our website.

The Swedish Club PEME Designated Medical Examiner's Handbook

The unique feature of The Swedish Club PEME is not only the tests required, which are carefully and selectively chosen to reflect the characteristics of Philippine seafarers, but the fact that strict criteria have been established.

These reflect not only the manner in which tests are carried out, but also how the results of those tests should be interpreted for a potential seafarer to be assessed, to be in compliance with the enhanced PEME for service onboard a vessel entered with The Swedish Club.

The relevant criteria are set out in The Swedish Club PEME Designated Medical Examiner's Handbook, which has been designed and created with the assistance of our medical expert Mr Nigel Griffiths. He has vast experience in the area and we are indebted to him for his work and for sharing his experience with us.

Strict criteria, which in our mind are imperative, are, to the best of our knowledge, not found in other



PEME schemes in place. The Handbook is a medical document provided to our selected clinics only.

It is very important to emphasise that a seafarer who does not fulfil the medical criteria set out in our PEME is not declared unfit for sea service, but is not in compliance with the Club's recommended medical policy.

The cost of the enhanced The Swedish Club PEME is charged to the referring agency at a flat fee of USD 105 or its equivalent in Philippine currency for each examination performed.

Each clinic holds liability insurance at a minimum level agreed including, but not limited to, medical malpractice. In addition to this insurance a repatriation guarantee is in place.

We hope that The Swedish Club PEME will provide our members with a tool by which it will be possible to minimise costs referring to seafarers who should not be employed on board their vessels for their own safety and for the safety of the vessel.

Ensuring the physical health and mental welfare of the crew is of vital importance from many perspectives, as well as being commercially viable.

We are convinced that our prudent members will appreciate the quality represented by The Swedish Club PEME and we invite you to contact the respective clinic below:

Halcyon Marine Healthcare Systems

GF and 3F Ma. Cornelia Building
222 Senator Gil Puyat Ave.
Makati City 1230
Philippines

Tel +63 2 964 0205

Inquiries may be directed to the following:

Dr Glenda E. Canlas, Medical Director
E-mail glenda.canlas@gmail.com
cc au.dejesus@halcyonmarine.com.ph

Dr Judy R. Halago, Medical Operations Manager
E-mail judy.riverahalago@halcyonmarine.com.ph

Contact Person for Manning Agents:

Dr Judy R. Halago – contact details as above

Ms Cassandra Teruel
E-mail coordinator@halcyonmarine.com.ph
Tel +63 2 964 6678

For more information from The Swedish Club contact:

Birgitta Hed
Senior Claims Manager, P&I

Tel +46 31 638 431
Mobile +46 705 666 384
E-mail birgitta.hed@swedishclub.com

Health Metrics

1157 D, Chino Roces Ave.
Brgy San Antonio
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Philippines

Tel +63 2 795 1234

Fax +63 2 795 1237

Inquiries may be directed to the following:

Dr Antonio Roberto Abaya, Medical Director
E-mail aabaya@healthmetrics.com.ph

Dr Roselle Roa
E-mail rroa@healthmetrics.com.ph

Contact Person for Manning Agents:

Mark Reden Llanera
E-mail rllanera@healthmetrics.com.ph